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ALABAMA DISABILITIES ADVOCACY PROGRAM  
August 12, 2013

The Alabama Disabilities Advocacy Program (ADAP) is part of the nationwide federally mandated protection and advocacy (P&A) system. ADAP's mission is to provide quality, legally based advocacy services to Alabamians with disabilities in order to protect, promote and expand their rights.

Find Us On The Web  
[www.adap.net](http://www.adap.net)

## Are You Registered To Vote?



If you live in Birmingham, Mobile or Tuscaloosa, your city is holding municipal elections on August 27, 2013. Do you plan to vote in the election? Are you registered to vote? The old saying of “every vote counts” is especially true for local elections. To vote in the August 27 municipal elections, you must register to vote by August 16. For information on how to register to vote and print Alabama’s voter registration form [click here](#). Even if you don’t live in one of those cities, now is a good time to register to vote. Special elections are often held throughout the year. In 2014, elections for several statewide offices will be held.

Please let your voice be heard. Register to vote and cast your ballot on Election Day!

## Alabama Disabilities Advocacy Program Public Meeting to Set Advocacy Objectives for FY 2014 to be held on August 23, 2013



The Alabama Disabilities Advocacy Program (ADAP) provides legal advocacy services to eligible Alabamians with disabilities to protect and promote their civil rights. To set the agency's advocacy objectives for FY 2014, ADAP is hosting a meeting where members of the public are invited to share their thoughts on ADAP's work on behalf of persons with disabilities.

**ADAP Public Meeting**  
**August 23, 2013 - 1:00 - 3:30 pm**  
**Hoover Public Library**  
**200 Municipal Drive - Hoover, Alabama 35216**

Individuals wanting to attend this meeting who need accommodations due to disability should contact Vicki Hubbard by email at [vhubbard@adap.ua.edu](mailto:vhubbard@adap.ua.edu) or by phone at 1-800-826-1675 by August 21, 2013.

Individuals who plan to address the group will need to sign up in advance at the meeting. There will be a five (5) minute limit.

If you cannot attend this meeting but would like to share your views about ADAP's work, you can provide comments via phone, letter, or through an on-line survey:

- To provide comments by phone, call 800-826-1675
- To provide comments by letter, write ADAP/Public Meeting Comments at Box 870395, University of Alabama, Tuscaloosa, AL 35487

To provide comments through an anonymous on-line survey, log onto <http://www.surveymonkey.com/s/ADAP14SURVEY>

## Employment First In Alabama – The Next Step



Monday August 26, 2013 from 10 a.m. - 4 p.m. at The Marriot Legends at Capitol Hill (Prattville) we will be discussing the direction for employment of people with disabilities in Alabama that has been set by the Alabama Department of Mental Health. We are moving to supported and integrated employment! The Alabama DD Network invites you to a one-day workshop to learn about the next steps toward integrated employment.

Michael Callahan, President of Marc Gold and Associates, will be the speaker for the event. Michael will address “Customized Employment: Assuring Access to Employment for All”. This presentation will address the unique features that distinguish customized employment from traditional, competitive jobs. Examples and stories of individuals with a variety of disabilities will be discussed. The role of the Discovery process, developed by Mr. Callahan and his colleagues, will be described.

Michael has consulted throughout the U.S., Canada, and Europe regarding employment and transition for the past 30 years. He has worked with Marc Gold and Associates (MG&A) for 34 years, and has served as president of the organization since Marc Gold’s death in 1982. He is co-author of two popular books on employment. He is currently a national board member for TASH and was a founding board member of APSE. Register before August 15, 2013 to reserve your seat at “The Next Step” luncheon.

Register by submitting the registration form to Cindy Sweeney or email - [csweeney@uab.edu](mailto:csweeney@uab.edu); fax: 1-(205)975-2380 or call Cindy for additional information, 1-(205)934-1059. [Click here](#), to obtain a copy of the registration form. Cost: Free (we ask participants to pre-register since lunch will be served.)



### HAVE PRESENTATION. WILL TRAVEL

Are you a member of a group that needs a speaker for an upcoming meeting? If so, ADAP can fill this need. ADAP staff provides education/training sessions on a wide variety of disability-related topics including, but not limited to: the Americans with Disabilities Act, Medicaid waivers, guardianships, special education, general disability rights, and transition services for youth who will soon become adults. We will also speak on specifically requested, disability-related topics. If you are interested in making arrangements for ADAP to come speak at one of your meetings, please contact Anita Davidson, one of ADAP's Legal Assistants, by calling 205-348-5107, or emailing her, [akdavidson@adap.ua.edu](mailto:akdavidson@adap.ua.edu)



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